

# FIRST STEP CAMBODIA

*Every child is free from abuse*

20



22



## ANNUAL REPORT

# OUR STRATEGIES

## VISION

*Every child is free from abuse*

## MISSION

*FSC works in partnership towards strong child protection mechanisms, empowering children to be free from sexual abuse and living in safe and nurturing families.*

*We advocate for and engage with boys to address harmful social norms and gender issues affecting boys.*

# OUR PROGRAMS



## 1. DIRECT SUPPORT

Boys and girls affected by sexual abuse or harmful sexual behavior, and their families have the capacity to overcome their experience, recover and live safely.

## 2. PREVENTION

Boys and girls improve their knowledge and skills to protect themselves and others from sexual abuse and harmful sexual behaviors.







### 3. PREVENTION

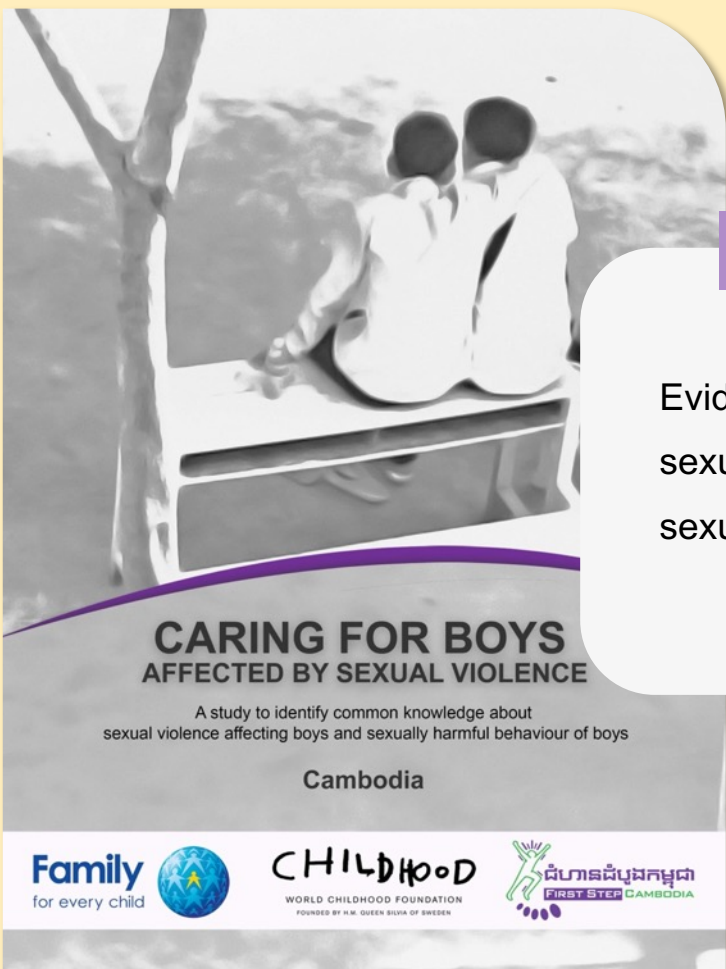
Families and community members increase their awareness of sexual abuse and harmful sexual behaviors.

### 4. CAPACITY BUILDING

Service providers and duty-bearers increase capacity to fulfill their responsibility in protecting and delivering services to children and families.







## 5. RESEARCH

Evidence and body of knowledge related to sexual violence against boys and harmful sexual behaviors increased.

## 6. AVOCACY

Policy makers integrate sexual abuse of boys and harmful sexual behaviors into child protection and legal frameworks and policies.



# IN 2022...



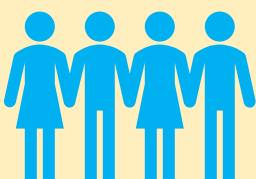
**78** child survivors of sexual violence and children with problematic and harmful sexual behaviors supported



**90** caregivers and parents of child survivors of sexual violence and children with problematic and harmful sexual behaviors supported



**6855** children and youth educated and trained on and are aware of “child rights, violence against children, sexual abuse of boys, reporting mechanism and gender, sex, and sexuality”.



**4706** parents trained on “child rights, violence against children, sexual abuse of boys and reporting mechanism”



**453** service providers and duty-bearers trained on “1. Sexual abuse of boys, 2. Children with harmful sexual behaviors, 3. Working with Families, 4. Social work practice, 5. Inclusive child protection, 6. Counselling skills, and 7. Case management.”

# DIRECT SUPPORT

We provide long-term therapeutic sessions and social work services to boys and girls affected by sexual abuse and sexually harmful behaviors. In 2022, FSC supported a total of **168** beneficiaries consisting of **78** children (**33** boys, **33** girls, and **12** SOGIESC) and **90** families and caregivers (**81** females).

Based on the client progress report, **93%** of clients show improvement on their psychological and physical status. It is also remarkable that we have seen significant increase in parents' and caregivers' capacity in the following areas: positive parenting skills, emotional support to their children, anger and stress management, and child protection.

## OUR BENEFICIARIES



**59**

Child survivors



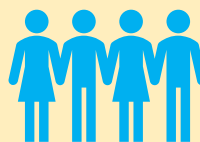
**07**

Child with problematic/  
harmful sexual behavior



**12**

Child with SOGIES



**90**

Parents and caregivers



# DIRECT SUPPORT

98%

Children, parents, and caregivers show improvement on their psychological and physical status.



353

Home visits to children and families



97

Case conferences



48

Phone support sessions



# OUR SERVICES

Our social workers provide regular counseling and therapeutic services to children over a period of (up to) 24 months and are always available to talk in times of need. In most cases, we are confronted with vulnerable families and poverty related issues. We maximize the child's chances to recover from its experiences and live in a safe and supportive home environment by increasing the family's knowledge, involvement and capacity, and by providing practical support: assistance in court, help in transportation, access to education or vocational training, food security, health care, and income generation.



**90** Children and families  
Received emergency food support



**09** Children and families  
Received medical care and treatment



**21** Children and families  
Received educational support



**13** Children and families  
Received support to access legal service



**02** Children and families  
Received support for home repair



**03** Families  
Received for income generation





# PREVENTION

In 2022, FSC scaled up our prevention strategy by engaging children and youth, core parents' groups, teachers, service providers and duty-bearer at commune, provincial and national levels aiming at strengthening child protection mechanism at commune level and linking subnational to national level child protection.



In addition, we continued to increase the understanding, knowledge, and awareness of those who directly engage with children, including schoolteachers, students, parents, caregivers, relevant service providers, duty-bearers, and, of course, children themselves on “sexual abuse of boys and children with problematic and harmful sexual behaviors”.

# CONTENTS OF OUR PREVENTION WORKSHOPS

1. Child rights
2. Child protection
3. Sexual abuse of boys
4. Non-violence relationship, stress and anger management
5. Child early and forced marriage
6. Life skills
7. Positive parenting skills
8. Harmful sexual behaviors of children
9. Facilitation skills



# OUR PREVENTION

# 78%

93% of children and 62% of parents showed remarkable increased understanding and knowledge on the topics.



“

“I am very excited to be selected as a representative of the Child and Youth Club in Khnar Sanday commune allowing me the opportunity to be trained by First Step Cambodia, which makes me feel confident in facilitating meetings and workshops. I wish to see all children have knowledge of child rights, violence against children, and are able to protect themselves from all forms of violence”, said Khan Somaly, Representative of CAY.

”

“

“The knowledge I gained from this workshop is very important for my work since I provide technical support and coaching to kindergarten teachers, who work directly with children on a daily basis. Often, we thought that boys are tough and can’t be sexually abused, which is not true. The workshop helps me address the myths and harmful norm related to sexual abuse of boys. I will share this information with my colleagues, teachers, and peers”, said Ms. Vann Sambor, Education Officer, Angkor Chum district

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# CAPACITY BUILDING

FSC provides specialist training, development and consultation opportunities to improve the capacity of social service workforce to deliver quality services to children and families affected by violence, sexual abuse, harmful sexual behaviors and psychosocial issues. FSC offers a wide range of training courses, including but not limited to: **Boys First, Working with Family, Children Display Harmful Sexual Behaviors (HSB), Inclusive Child Protection, Social Work Practice, Supervision, Case Management, and Alcohol Misuse.** These training courses were designed based sound research and practical experience of our social workers and trainers.



# OUR CAPACITY BUILDING

87%

of the participants increased their knowledge of the topics. All participants feel confident to use the knowledge gained to improve the quality of their work.

“

“I am committed to ensure that teachers pay attention to students in their classes and have the capacity to early identify children with HSB and provide correct response, and that children are aware of HSB.”

Ms. Hong LeangEng, School Director at AIM

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“

“My commitment is to ensure that children are protected from all forms of violence. I will raise awareness of child protection to communities where I work to eliminate all forms of discrimination against children with diverse SOGIESC.”

Mr. Soeun Sophors, Community Project Officer at We World

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# ***BRIDGING THE GAP***

## **Protecting boys from sexual abuse: Legal theory and its implementation in Cambodia**

**FIRST STEP CAMBODIA AND  
DR. JOHANNA HIGGS**

**RAOUL  
WALLENBERG  
INSTITUTE**



**Sweden  
Sverige**



**ជំហានដំបូងកម្ពុជា  
FIRST STEP CAMBODIA**



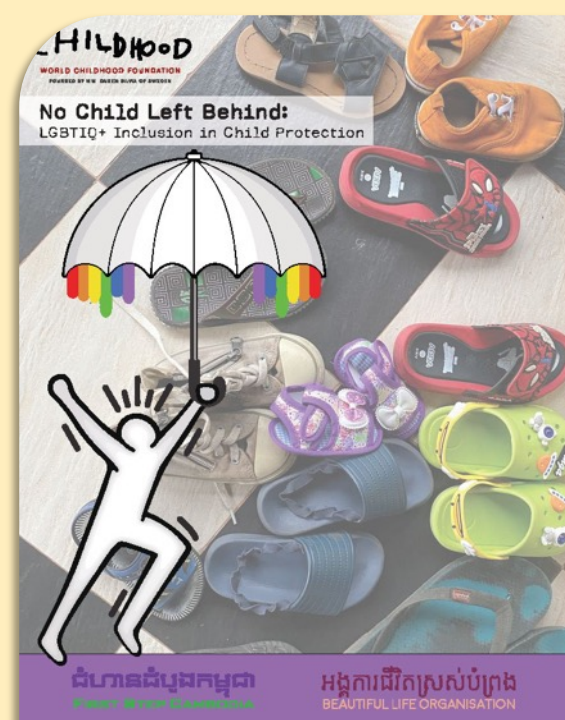
# RESEARCH PROGRAM

FSC strives to base its social work and program design on sound research. As research into the issues of sexual abuse, especially related to boys, is scarce in Cambodia, FSC has been leading and contributing to evidence-based research related to the abuse of boys and sexually harmful behavior displayed by children in Cambodia and the wider region. We use our findings to increase the knowledge and awareness of these issues, to better inform families, professionals and government in Cambodia. In 2022, FSC, in partnership with RWI and Beautiful Life Organization (BLO), launched two additional researches.



FSC works in partnership with RWI to conduct a research “Bridging the Gap - Protecting Boys from Sexual Abuse: Legal theory and its implementation in Cambodia”.

FSC started new collaboration with an LGBTIQ+ organization “BLO” in Siem Reap to implement a pilot project: “Inclusive Child Protection 2.0”, which led to a new funding opportunity and to develop our expertise in a new area. During the implementation of the project, a survey was conducted to inform our project implementation.







## អបអរសាទរ

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១.អង្គការ EPIC ART ២.អង្គការ...





# ADVOCACY PARTNERSHIP

Our partnership with international, national and subnational stakeholders remains strong. In 2022, FSC was elected to be a board of trustee of Family for Every Child and engaged with a number of international working groups including Children In Conflict with the Law, Sexual Violence against Children, Caring for Boys, and LGBTIQ+. At the national level, FSC was appointed to be a member of three national level working groups under Ministry of Social Affairs, Veterans, and Youth Rehabilitation (MoSVY) and Ministry of Interior (MoI).

**Family**  
for every child



FSC has been a member of FEC, a global alliance of 42 CSOs from 37 countries, since 2016. We have brought sexual abuse of boys and children with harmful sexual behaviors expertise to the alliance.

A Member of National Working to Establish the Licensing Office, chaired by MoSVY



A member of the technical working group to review, evaluate and select trainers supporting the implementation of training to the social service workforce in Cambodia, chaired by the National Institute of Social Affairs (NISA)



A member of the National Committee for Counter Trafficking to combat human trafficking in a transparent, accountable and highly effective manner responding to the commitment of the Government to suppress trafficking in person (TIP)

# STAFF DEVELOPMENT



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I believe that everyone needs improvement and we can improve every day. Therefore, investment in staff training and development is vital at First Step Cambodia.

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Yaim Chamreun  
FSC's Executive Director



FSC's commitment to staff training and development is evident in our effort to ensure that staff has adequate knowledge and skill set to improve the quality of their work and personal lives, which will benefit our target groups.

FSC provides equal training and development opportunity to all staff. In 2022, 30 internal and external training sessions provided to a total of 31 staff and interns (F: 16). One strategic review workshop was conducted with FSC's management team to track progress towards our strategic goals. In addition, four team building activities (two in Siem Reap and two in Phnom Penh) took place during the year.



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“After attended the “Inclusive Child Protection” training course, I learnt what LGBTIQ+ stands for, and the challenges faced by people and children with diverse SOGIESC. I didn't know that some of the words I used can be discriminatory toward them. I am committed to raise awareness of the topic with my family members, friends and participants at FSC's training.”

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Mr. York Po, FSC's Trainer



# FINANCE



Total expenditure

**\$359,308**

**Overhead costs**

**\$58,249**

**Prevention**

**\$88,631**

**Direct Support**

**\$51,751**

**Organizational  
Development**

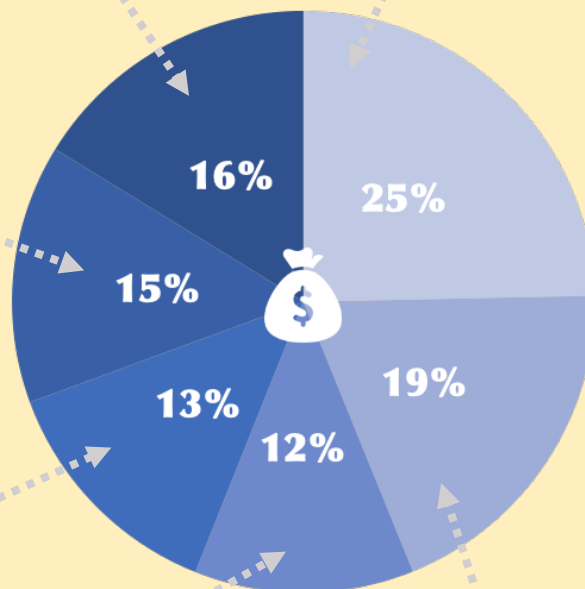
**\$47,936**

**Advocacy  
Partnership**

**\$43,760**

**Capacity Building**

**\$68,981**



# ACKNOWLEDGEMENTS

*On behalf of FSC's staff and board members, we would like to express our warm greetings to our group of donors and supporters for bringing their essential support to our programs. Their priceless contribution associated with the dedication of our team is protecting Cambodian children.*



## MANY THANKS





**DIRECT SUPPORT | PREVENTION |  
CAPACITY BUILDING | RESEARCH | ADVOCACY**

PHNOM PENH | KINGDOM OF CAMBODIA | [WWW.FIRST-STEP-CAMBODIA.ORG](http://WWW.FIRST-STEP-CAMBODIA.ORG)